

Course Name: Safety Leadership

Reference Code: SL001

About the course:

Benefits of the program

- Increased morale
- Increased teamwork
- Positive safety climate
- Reduced hazards
- Safer work practices
- Fewer injuries and fatalities
- Better business reputation
- More productive and better quality

Course Goal :

Introducing the 5 critical safety leadership skills that can be used to improve safety climate and safety outcomes on the jobsite.

Course Objective:

By the end of this module students will be able to:

1. Explain why safety leadership is important
2. Describe the 5 skills of safety leaders
3. Discuss how to apply safety leadership skills on the job site

Kingdom of Saudi Arabia

101 Business Tower, 8th Floor
Al Jubail 35513, Bldg# 9278 ,KSA
Tel.: +966 13 361 5552

Kingdom of Saudi Arabia

Khobar Gate Tower
King Fahad Street , Khobar 31952
Tel.: 00966133308334

Target audience

- Managers
- Supervisors
- Experienced workers
- Trainees/apprentices
- Superintendents
- Owners

Target competencies

- Problem solving
- Reduced incidents
- Increased morale
- Increased teamwork
- Positive safety climate
- Reduced hazards
- Safer work practices
- Reduced costs
- Increased profits
- A better organization image

Course Methodology:

- First part of the program introduces trainees to the five safety leadership skills
- Second part of program concentrates on applying the safety leadership skills on the jobsite through real-world scenarios
- Each scenario is based on three activities:

Kingdom of Saudi Arabia

101 Business Tower, 8th Floor
Al Jubail 35513, Bldg# 9278 ,KSA
Tel.: +966 13 361 5552

Kingdom of Saudi Arabia

Khobar Gate Tower
King Fahad Street , Khobar 31952
Tel.: 00966133308334

- ✓ **Watch** animated video and discussion questions
- ✓ **Read** key points from the full scenario plus discussion questions
- ✓ **Role** activity contains the situation animated video and then guidance for how to act out each outcome followed by discussion questions.

Course Outline:

- **Introduction**
 - ✓ Definitions
 - ✓ Characteristics of effective and ineffective leaders
 - ✓ Importance of safety leadership and safety climate
 - ✓ Costs of poor safety leadership
 - ✓ Benefits of effective leadership
- **Safety leadership skills**
 - ✓ Leads by example
 - ✓ Engages and empowers team powers
 - ✓ Listen and practices 3-way communications
 - ✓ Develops team members through teaching, coaching and feedback
 - ✓ Reorganizes team members for job well done
- **Applying leadership skills in the real world scenarios**
 - ✓ Scenarios structure and checklists
 - ✓ Overall description of jobsite
 - ✓ Scenario 1, Cover up
 - ✓ Scenario 2, It is too hot
 - ✓ Scenario 3, To check or not to check

Kingdom of Saudi Arabia

101 Business Tower, 8th Floor
Al Jubail 35513, Bldg# 9278 ,KSA
Tel.: +966 13 361 5552

Kingdom of Saudi Arabia

Khobar Gate Tower
King Fahad Street , Khobar 31952
Tel.: 00966133308334

- ✓ Scenario 4, Gimme some space
- ✓ Scenario 5, The right tool for the right job
- ✓ Scenario 6, Do we have to
- ✓ Scenario 7, Fritze takes a short cut

Time: 08:00 AM -03:00 PM

Numbers of hours: 30 Hrs

Kingdom of Saudi Arabia

101 Business Tower, 8th Floor
Al Jubail 35513, Bldg# 9278 ,KSA
Tel.: +966 13 361 5552

Kingdom of Saudi Arabia

Khobar Gate Tower
King Fahad Street , Khobar 31952
Tel.: 00966133308334